



### **Business Description**

Summit Farms, LLC is a progressive and diversified farming operation headquartered in Alden, Iowa. Summit Farms operates in 16 Iowa counties further growing and developing its row-crop production, contract swine finishing, beef feeding, cow/calf production, and purebred Charolais operations. Summit Farms is a very fast-growing entrepreneurial organization.

### **Internship Program Overview**

Summit Farms' internship program is tailored to give each intern a unique experience, maximize intern growth, and create company value. Interns will be expected to work hard and think entrepreneurially to improve their respective divisions and the entire Summit Farms operation. All interns will report to their respective manager(s), however, their overall experience will be overseen by the internship program coordinator. Each intern will be expected to give a comprehensive presentation to the Summit management team outlining the activities, results, and accomplishments of the internship.

*Internship Program Coordinator:* Mitch Baum – mbaum@summitfarms.com

### **Accounting & Finance - Internship**

*Target:* Junior/Senior

*Reports To:* Controller

*Job Description:* This intern position will be exposed to multiple aspects of accounting and finance for Summit Farms' extensive farming operation. The position will be based at our Alden, Iowa headquarters.

*Responsibilities include (but are not limited to):*

- Responsible for the development and maintenance of a strategic business model to better understand cost of production, breakeven analysis, and cash flow generation.
- The position will have an integral role with the monthly financial close process. Responsibilities will include account reconciliation, recording journal entries, and financial reporting.
- The position will have access to our management team and will participate with various facets of our business.
- Must be competent in Microsoft Office.

### **Beef Production - Internship**

*Target:* Freshman/Sophomore/Junior

*Reports To:* Beef Operations Manager

*Job Description:* This intern will be exposed to all beef feeding operations at Summit Farms. The position will be based at our Alden, Iowa headquarters with opportunities to visit our feeding operations near Leon, Iowa and Springview, Nebraska.

*Responsibilities include (but are not limited to):*

- Work with the Beef Operations Manager to develop a strategic project which the intern will be responsible for overseeing from inception to completion. Example projects include facility construction and improvement, ration analysis, and health management.
- Interact effectively with the Summit team in all stages, activities, and responsibilities of the beef feedlot (working, feeding, and treating cattle, monitoring gains, data collecting, keeping inventory records, facility construction and maintenance, and nutrient management).
- Assist in record keeping and the daily documentation of production activities.

### **Row-Crop Production - Internship**

*Target:* Freshman/Sophomore/Junior

*Reports To:* Operations Manager / Agronomist

*Job Description:* This individual will intern in Summit Farms' row-crop operation. Summit Farms produces corn for ethanol and livestock production. The position will be based at our Alden, Iowa headquarters with opportunities to visit our production location near Springview, Nebraska.

*Responsibilities include (but are not limited to):*

- Work with the operations manager and agronomist to develop a strategic project which the intern will be responsible for overseeing from inception to completion. Example projects include pest management, equipment efficiencies, nutrient management, pesticide/herbicide application analysis, and/or crop improvements.
- Interact effectively with the Summit team in all stages, activities, and responsibilities of the row-crop operation
- Operate equipment, perform general repair/maintenance, scout production fields, etc.